

**SAGAR INSTITUTE OF RESEARCH & TECHNOLOGY,
BHOPAL (MP)**



Other Backward Class Policy

Standard Operating Procedure



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Introduction:

The primary objective of the OBC Cell is to promote equity and welfare for students and faculty belonging to the Other Backward Classes category. The cell try to create an environment that fosters equal opportunities for academic and professional growth, irrespective of social or economic background. Through proactive measures and initiatives, the cell aims to address the specific needs and concerns of OBC individual.

Sagar Institute of Research & Technology, Bhopal was established OBC Cell with the purpose to empower the OBC students and faculty members. Institute takes special interest in facilitating financial support to students/faculty member from these communities from government agencies and other sources. The cell is always engaged to solve the various issues of OBC students/faculty member.

OBC Cell Constitution:

1. Head of the Committee will be Deputy Director of the Institution
2. Member of the Committee will be Registrar,
3. Two Senior Faculty Member of OBE category
4. One Student Representative.

Frequency of meeting:

Twice in a year or as per requirement.

Objective of OBC Cell:

1. The OBC Cell of the Institute creates an environment where all employees and students belonging to the community should feel safe and Secure.
2. To educate and empower the students and staff of OBC categories in the institute to make use of the facilities extended by the Govt. and other agencies.
3. To Organize awareness programs, workshops to accommodate the diversity and heritage of OBC communities and promote social inclusivity.
4. To provide counseling and mentorship in case of concerns.
5. To encourage enrolling for career orientation programs, this would empower and equip them with the necessary skills to choose a career option.



Functions of OBC Cell:

1. To circulate State Government and UGC's/AICTE decisions about different scholarship programs.
2. To co-ordinate with Govt. (State & Central), UGC/AICTE and such other organizations to get Scholarship/other financial benefits for OBC & minority students.
3. To function as a Grievances Redress Cell for the grievances of OBC students and staff of the Institute and render them necessary help in solving their academic, research as well as administrative problems.
4. Any other works assigned by the institute from time to time to promote higher education among OBC students and staff.
5. Guidance to avail various government facilities.
6. Have provision to provide extra books from library in case of requirement.


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